

EXHIBIT 23

12/6/2019

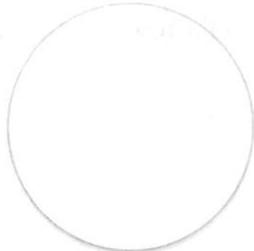
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Rob Nicholas



Rob Nicholas

Veolia North America

Vice President of Resource Optimization at Veolia
North America

Tampa/St. Petersburg, Florida Area · 432
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Experience

Veolia North America

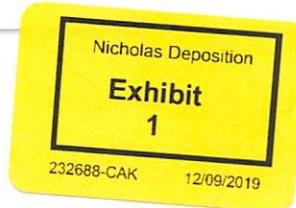
8 years

Vice President of Development for Resource Optimization

2015 – Present · 4 years

Tampa/St. Petersburg, Florida Area

- Responsible for a high energy team that engages with the staff of large water utilities to change their culture that implements changes that have generated new revenue, saved money and improved services. This effort is done in a pay for performance method where there is gain for success and pain for failure. These projects included the focus on new product development of Peer Performance Solutions a unique performance based consulting service which has included major US cities including NYC...



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Tampa/St. Petersburg, Florida Area

- Led a team that provided solutions to utility problems involving contract operations, DBOF and concessions for water and energy projects.
- Oversaw the due diligence, creation of solutions to problems, financial projection and contract negotiations for work through the country.



Area Vice President

Veolia Water

1995 – 2011 · 16 years

Lexington, Kentucky Area

Had P&L responsibility as leader of three different business units serving contracts in up to four states involving more than 300 personnel and 25 water, waste water and sanitation facilities.

- Oversaw the sale, contract negotiations, initial capital improvements and operation of a public private partnership between the Army, local County utility and Veolia.
- Lead the sales effort and oversaw capital improvements and operations for a county utility that 13 waste water plants and...

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Veolia North America

8 years

Managing Partner

1991 – 1995 · 4 years

Berea, Kentucky

- Directed work of a 15 person consulting firm specializing in assisting local governments with financing and implementing neighborhood redevelopment programs, first time home buyer programs, community facility and utility system improvements.
- Involved extensive use of public private partnerships including single purpose quasi-public agencies.
- Funding sources involved Federal Home Loan Bank, ARC, EPA, FEMA, Hud Small Cities Block Grant, HUD Home Programs and Rural Development...

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Ft Pierce, Florida

- Oversaw acquisition and merger of four small utility companies into company subsidiary.
- Led the service company providing contract plant operations, lab testing, chemical sales, solids handling, design, permitting and construction for more than 200 small public and private utilities in South Florida.

Client Services Manager

1987 – 1991 · 4 years

Lexington, Kentucky Area

- Responsible for working with local communities to utilize contract operations services to improve their facilities.
- Developed and transitioned the first privately managed public works department in the nation.
- Initiated the first design, build & operate contract of a waste water plant for the company.

Education

University of Cincinnati

Bachelor's degree · Urban Administration

1978 – 1985

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Auxiliary operator Intern at Covanta



Jennifer Luther

Asset Manager at GlidePath Power Solutions



Kenneth Beyea

Operations Supervisor at Veolia North America



Timothy Muirhead

VP of Account Management - East Region at Veolia Water North America

Roy McConnell

Sr H&S Coordinator at Veolia North America



Everette (Brett) Taylor

Project Manager II at Veolia Water

Joe Gorberg

President & Managing Director at Cali Energy



Tim Varnedoe

Reliability Professional at Allied Reliability

Joe Mendes

Electrical Technician at Pacific Gas and Electric Company

Jaz Dukatz

Person in Charge at Jimmy John's

Others named **Rob Nicholas**



Rob Nicholas

CEO | MyConcierge | Concierge | NPIMEDIA

United Arab Emirates



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Brisbane, Australia



Rob Nicholas

Owner - Nicholas Construction Services

Greater Chicago Area

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